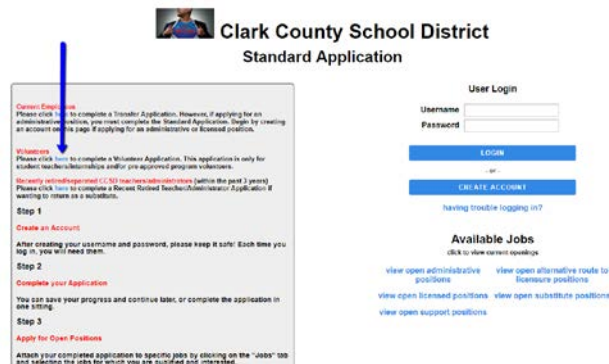
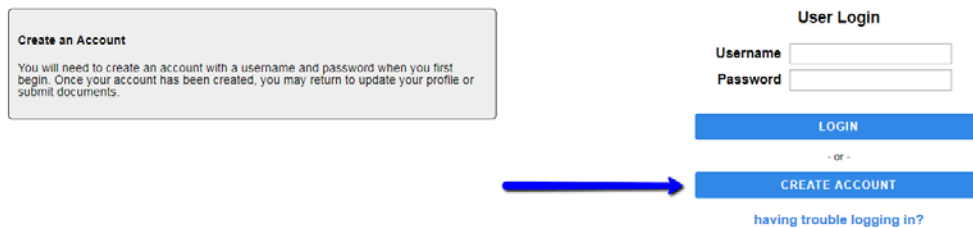


CCSD Representative/Volunteer
Application Instructions

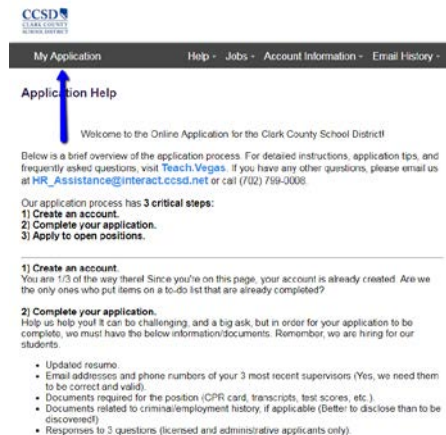
- Click [HERE](#) or type/paste the following web address into a browser (Chrome, Safari, and Firefox work best):
https://ccsdjobs.searchsoft.net/ats/app_login?COMPANY_ID=MA000239
- Once on the main page of the application. Click "here" under "CCSD Representatives/Volunteers."



- If this is the first time completing an application in SearchSoft, CCSD's applicant tracking system, the first step is to create an account, which requires an email address. If you do not have an email address, there are several free email services. In any web browser, search "free email accounts." If you already have an account, simply select "Login."



- After completing the account set-up, click on "My Application" located in the black bar at the top of the page. The text on this page does not apply to the CCSD Representative/Volunteer Application.




CCSD Representative/Volunteer
Application Instructions

- Once in the application, please select the type of experience for which you are seeking (e.g., student teacher/intern, contractor, school volunteer, etc.). If you are **not** seeking a student teaching/intern experience, please skip all fields shown below in the blue box and complete only those in the red box.

My Application Help ▾ Jobs ▾ Account Information ▾ Email History ▾

Email is CCSD primary method of contact. Keep your email address up to date and check it regularly.

*Preferred Email Address [\(Help\)](#)
nigromh@gmail.com nigromh@gmail.com

*Please select the type of volunteer experience for which you are seeking.
Select one ▾ 

If "student teaching/internship" was selected, please select your college/university, add the name and contact information for the person supervising you throughout this experience.

College/University [\(Help\)](#) [choose your college](#)

College/University Supervisor

Supervisor Phone Number

Area of Licensure Anticipated Graduation Date
Select one ▾

If "Athletics/Activities" or "Other" was selected, please identify the specific type, entity/organization, and supervisor contact information for this volunteer experience.

Entity/organization/department that is requesting the volunteer experience Supervisor's phone number Supervisor of entity/organization/department

- Human Resources will review your application as soon as possible. Once the review is completed, you will receive an email as to next steps.
- For any questions and/or assistance with the application, please email HR_Assistance@interact.ccsd.net or call Human Resources at 702-799-0888.

CCSD Representative/Volunteer
Fingerprinting Instructions

Instructions:

- Before completing any of the following steps, you must have finished the CCSD Representative/Volunteer Application. If you have not already done so, please click [HERE](#) or type/paste the below address into a browser (Chrome and Firefox work best):

https://ccsdjobs.searchsoft.net/ats/app_login?COMPANY_ID=MA000239

- There is a \$60.00 fee that must be paid online with a credit card prior to reporting to Human Resources for fingerprinting. To pay the \$60.00 fee, please click [HERE](#) or type/paste the below web address into a browser (Chrome and Firefox work best):

<https://secure.ccsd.net/employees/prospective/fingerprint/index.php?type=new>

- Please print, or take a picture of, your receipt and bring it with you.

Location and Hours:

- Address:
 - Edward Greer Education Center – Hall 500
2832 East Flamingo Road
Las Vegas, Nevada, 89121
- Hours:
 - Mondays through Thursdays from 7:30 p.m.- 4:30 p.m.
 - Fridays from 12:30 p.m. - 4:30 p.m.

ALL VOLUNTEERS FOR THE CLARK COUNTY SCHOOL DISTRICT
DUTY TO REPORT CHILD ABUSE OR NEGLECT, SEXUAL CONDUCT, LURING, AND CORPORAL PUNISHMENT
DEFINITIONS

NRS 432B.020 "Abuse or neglect of a child" defined:

"Abuse or neglect of a child" means:

- (a) Physical or mental injury of a nonaccidental nature;
- (b) Sexual abuse or sexual exploitation; or
- (c) Negligent treatment or maltreatment as set forth in NRS 432B.140,

of a child caused or allowed by a person responsible for the welfare of the child under circumstances which indicate that the child's health or welfare is harmed or threatened with harm. . . .

Child abuse also includes sex trafficking and/or encouraging a child to solicit for or engage in prostitution.

Senate Bill 287, from the 2017 Legislative session

Under Section 37 of Senate Bill 287:

Abuse or neglect of a child also includes abuse or neglect caused by a person who is an employee of or volunteer for a public school or private school and who is not responsible for the welfare of the child.

Under Section 44 of Senate Bill 287:

1. In addition to the reporting required by NRS 432B.220, if, in his or her capacity as an employee of or volunteer for a public school or private school, such an employee or volunteer knows or has reasonable cause to believe that a child has been subjected to:

(a) Abuse or neglect, sexual conduct in violation of NRS 201.540 or luring in violation of NRS 201.560 by another employee of or volunteer for a public school or private school, the employee or volunteer who has such knowledge or reasonable cause to believe shall report the abuse or neglect, sexual conduct or luring to the agency which provides child welfare services in the county in which the school is located and a law enforcement agency.

(b) Corporal punishment in violation of NRS 392.4633 or 394.366 by another employee of or volunteer for a public school or private school, the employee or volunteer who has such knowledge or reasonable cause to believe shall report the corporal punishment to the agency which provides child welfare services in the county in which the school is located.

NRS 201.520 "Sexual conduct" defined

"Sexual conduct" means:

1. Ordinary sexual intercourse;
2. Anal intercourse;
3. Fellatio, cunnilingus or other oral-genital contact;
4. Physical contact by a person with the unclothed genitals or pubic area of another person for the purpose of arousing or gratifying the sexual desire of either person;
5. Penetration, however slight, by a person of an object into the genital or anal opening of the body of another person for the purpose of arousing or gratifying the sexual desire of either person;
6. Masturbation or the lewd exhibition of unclothed genitals;
7. Sado-masochistic abuse; or
8. Any lewd or lascivious act upon or with the body, or any part or member thereof, of another person.

NRS 201.540 "Sexual conduct" between certain employees of school or volunteers at school and pupil

1. Except as otherwise provided in subsection 2, a person who:

- (a) Is 21 years of age or older;
- (b) Is or was employed by a public school or private school or is or was volunteering at a public or private school; and
- (c) Engages in sexual conduct with a pupil who is 16 years of age or older, who has not received a high school

diploma, a general educational development certificate or an equivalent document and:

- (1) Who is or was enrolled in or attending the public school or private school at which the person is or was employed or volunteering; or
- (2) With whom the person has had contact in the course of performing his or her duties as an employee or volunteer,

is guilty of a category C felony and shall be punished as provided in NRS 193.130.

2. The provisions of this section do not apply to a person who is married to the pupil.

3. The provisions of this section must not be construed to apply to sexual conduct between two pupils. NRS

201.560 Luring a Child

1. Except as otherwise provided in subsection 3, a person commits the crime of luring a child if the person knowingly contacts or communicates with or attempts to contact or communicate with:

(a) A child who is less than 16 years of age and who is at least 5 years younger than the person with the intent to persuade, lure or transport the child away from the child's home or from any location known to the child's parent or guardian or other person legally responsible for the child to a place other than where the child is located, for any purpose:

(1) Without the express consent of the parent or guardian or other person legally responsible for the child; and

(2) With the intent to avoid the consent of the parent or guardian or other person legally responsible for the child;

or

(b) Another person whom he or she believes to be a child who is less than 16 years of age and at least 5 years younger than he or she is, regardless of the actual age of that other person, with the intent to solicit, persuade or lure the person to engage in sexual conduct.

2. Except as otherwise provided in subsection 3, a person commits the crime of luring a person with mental illness if the person knowingly contacts or communicates with a person with mental illness with the intent to persuade, lure or transport the person with mental illness away from his or her home or from any location known to any person legally responsible for the person with mental illness to a place other than where the person with mental illness is located:

(a) For any purpose that a reasonable person under the circumstances would know would endanger the health, safety or welfare of the person with mental illness;

(b) Without the express consent of the person legally responsible for the person with mental illness; and

(c) With the intent to avoid the consent of the person legally responsible for the person with mental illness.

3. The provisions of this section do not apply if the contact or communication is made or attempted with the intent to prevent imminent bodily, emotional or psychological harm to the child, person believed to be a child or person with mental illness.

4. A person who violates or attempts to violate the provisions of this section through the use of a computer, system or network:

(a) With the intent to engage in sexual conduct with the child, person believed to be a child or person with mental illness or to cause the child, person believed to be a child or person with mental illness to engage in sexual conduct, is guilty of a category B felony and shall be punished by imprisonment in the state prison for a minimum term of not less than 1 year and a maximum term of not more than 10 years and may be further punished by a fine of not more than \$10,000;

(b) By providing the child, person believed to be a child or person with mental illness with material that is harmful to minors or requesting the child, person believed to be a child or person with mental illness to provide the person with material that is harmful to minors, is guilty of a category C felony and shall be punished as provided in NRS 193.130; or

(c) If paragraph (a) or (b) does not apply, is guilty of a gross misdemeanor.

5. A person who violates or attempts to violate the provisions of this section in a manner other than through the use of a computer, system or network:

(a) With the intent to engage in sexual conduct with the child, person believed to be a child or person with mental illness or to cause the child, person believed to be a child or person with mental illness to engage in sexual conduct, is

guilty of a category B felony and shall be punished by imprisonment in the state prison for a minimum term of not less than 2 years and a maximum term of not more than 15 years and may be further punished by a fine of not more than \$10,000;

(b) By providing the child, person believed to be a child or person with mental illness with material that is harmful to minors or requesting the child, person believed to be a child or person with mental illness to provide the person with material that is harmful to minors, is guilty of a category B felony and shall be punished by imprisonment in the state prison for a minimum term of not less than

1 year and a maximum term of not more than 6 years and may be further punished by a fine of not more than \$10,000; or

(c) If paragraph (a) or (b) does not apply, is guilty of a gross misdemeanor.

6. As used in this section:

(a) "Computer" has the meaning ascribed to it in NRS 205.4735.

(b) "Harmful to minors" has the meaning ascribed to it in NRS 201.257.

(c) "Material" means anything that is capable of being used or adapted to arouse interest, whether through the medium of reading, observation, sound or in any other manner.

(d) "Network" has the meaning ascribed to it in NRS 205.4745.

(e) "Person with mental illness" means a person who has any mental dysfunction leading to impaired ability to maintain himself or herself and to function effectively in his or her life situation without external support.

(f) "Sexual conduct" has the meaning ascribed to it in NRS 201.520.

(g) "System" has the meaning ascribed to it in NRS 205.476.

NRS 392.4633 Corporal punishment prohibited

1. Corporal punishment must not be administered upon a pupil in any public school.

2. Subsection 1 does not prohibit any teacher, principal or other licensed person from defending himself or herself if attacked by a pupil.

As used in this section:

(a) "Agency which provides child welfare services" has the meaning ascribed to it in NRS 432B.030.

(b) "Corporal punishment" means the intentional infliction of physical pain upon or the physical restraint of a pupil for disciplinary purposes. The term does not include the use of reasonable and necessary force:

(1) To quell a disturbance that threatens physical injury to any person or the destruction of property;

(2) To obtain possession of a weapon or other dangerous object within a pupil's control;

(3) For the purpose of self-defense or the defense of another person; or

(4) To escort a disruptive pupil who refuses to go voluntarily with the proper authorities.

NRS 394.366 Aversive intervention prohibited

A person employed by a private school or any other person shall not use any aversive intervention on a pupil with a disability.

**ALL VOLUNTEERS FOR THE CLARK COUNTY SCHOOL DISTRICT
WRITTEN ACKNOWLEDGEMENT OF LEGAL DUTY TO REPORT CHILD ABUSE OR NEGLECT,
SEXUAL CONDUCT, LURING, AND CORPORAL PUNISHMENT**

Thank you for taking the time to volunteer with the Clark County School District ("CCSD"). The safety of our students is a priority. As we work together to serve our students, it is important that you understand the requirements of Nevada state law and CCSD policy and regulations related to the reporting of child abuse.

WHO IS REQUIRED TO REPORT

As a volunteer, you are required under Nevada law, CCSD Regulation 5152, and CCSD Regulation 4100 to report child abuse or neglect. You are also required to report child abuse or neglect, sexual conduct, luring, or corporal punishment by another employee of or volunteer for a public school or private school. CCSD employees are also required to report.

WHEN SHOULD A REPORT BE MADE

Nevada law requires a report to be made "as soon as reasonably practicable but not later than 24 hours after the person knows or has reasonable cause to believe the child has been abused or neglected." The same timeline applies to corporal punishment, abuse or neglect, sexual conduct, or luring by an employee or volunteer of a public or private school. CCSD encourages immediate reporting. You do not need prior permission of school administration to report. Reporting is an individual duty for all employees and volunteers who have independent observations and/or first-hand knowledge. Do not assume another person has made the report.

WHAT MUST BE REPORTED AND THE PROCEDURES FOR REPORTING

- CHILD ABUSE AND NEGLECT must be reported. Child abuse and neglect is defined in NRS 432B.020 and CCSD Regulation 5152.
 1. **Call the Child Abuse and Neglect Hotline (702-399-0081); and**
 2. **Contact a school administrator.** The administrator will then comply with duties as set forth in CCSD regulations.
- CORPORAL PUNISHMENT of a child in violation of NRS 392.4633 or NRS 394.366 by another employee of or volunteer for a public school or private school must be reported.
 1. **Call the Child Abuse and Neglect Hotline (702-399-0081); and**
 2. **Contact a school administrator.** The administrator will then comply with duties as set forth in CCSD regulations.
- ABUSE OR NEGLECT, SEXUAL CONDUCT, OR LURING of a child by another employee of or volunteer for a public school or private school must be reported. These terms are defined in CCSD Regulation 5152, Regulation 4100, and on the attached definitions sheet.
 1. **Call the Child Abuse and Neglect Hotline (702-399-0081); and**
 2. **Call a law enforcement agency** (CCSD School Police (702-799-5411) or local law enforcement); **and**
 3. **Contact a school administrator.** The administrator will then comply with duties as set forth in CCSD regulations.

ADDITIONAL INFORMATION

Child means any person under the age of 18 years or, if in school, until graduation from school.

You may not undertake your own investigation. Investigation (questioning witnesses or obtaining written statements) as well as notification to the family, counselors, and/or family intervention are the responsibility of Child Protective Services ("CPS") and law enforcement.

Immunity from civil or criminal liability is provided under the law to those making such reports in good faith.

Failure to follow these reporting requirements may result in revocation or termination of your ability to access students. Also, any person who knowingly and willfully violates the reporting requirements is guilty of a misdemeanor for the first violation and a gross misdemeanor for each subsequent violation. Any person who willfully violates NRS 432B.280 regarding the confidentiality of child abuse or neglect reports and investigations is guilty of a misdemeanor.

As a volunteer, you may also be the subject of a child abuse report.

ACKNOWLEDGEMENT OF RESPONSIBILITY

I have read the above statement and will comply with the applicable reporting requirements.

Volunteer's Name (Printed): _____

Volunteer's Signature: _____ Date: _____

A signed version of this written acknowledgement will be retained by the school for as long as you serve as a volunteer at the school. You will also be given a copy of this written acknowledgment as well as a copy of CCSD Regulation 5152, Regulation 4100, and a list of pertinent definitions from Nevada law.

October 29, 2017



BACKGROUND CHECK SURVEY

Senate Bill 287 requires Nevada's school districts to have volunteers undergo a fingerprint and background check if they have "unsupervised OR regular" contact with students. We understand that some volunteers might not want to or be able to pay for background checks.

| Month | | | Year |
|----------------------------|----------------------------|-----------------------------|----------------------------|
| <input type="radio"/> Jan. | <input type="radio"/> May | <input type="radio"/> Sept. | <input type="radio"/> 2017 |
| <input type="radio"/> Feb. | <input type="radio"/> June | <input type="radio"/> Oct. | <input type="radio"/> 2018 |
| <input type="radio"/> Mar. | <input type="radio"/> July | <input type="radio"/> Nov. | <input type="radio"/> 2019 |
| <input type="radio"/> Apr. | <input type="radio"/> Aug. | <input type="radio"/> Dec. | |

Please fill out the following survey, which is anonymous unless you provide us with your name and contact information. We will present the overall results of this survey to legislators in the 2019 legislative session.

Have you volunteered at a CCSD school before? Yes No

Are you declining to get your fingerprints run now and therefore will not be able to volunteer in a CCSD school? Yes No

Optional questions:

What is the reason you are declining to have your fingerprints run?

- I cannot afford to pay for fingerprinting/background check.
- I do not have time to get my fingerprints/background run; it's an inconvenience.
- I don't think I should have to have my fingerprints/background run in order to volunteer in a school.
- I do not feel comfortable serving as a mandatory reporter, as SB 287 requires of all volunteers.
- Other: _____

At what school(s) would you volunteer? _____

Are you willing to provide us with your name and email so we can contact you before the 2019 legislative session?

Name _____
Email _____
Phone _____

This survey is also available online at ccsd.net/protectourkids. Please return this survey to the Assessment, Accountability, Research, and School Improvement Team, Location Code 055.

Guide for Representatives/Volunteers
Procedures for CCSD Representatives/Volunteers Relating to Fingerprinting and Background Checks
Frequently Asked Questions (FAQs)

Q1: What prompted this change?

A: CCSD must comply with **Senate Bill (SB) 287**, a state law passed during the 2017 Legislative Session. This new bill requires that CCSD representatives/volunteers have a cleared background check through Human Resources prior to beginning the experience/service as a representative/volunteer with regular or unsupervised contact with students and every five (5) years thereafter.

Q2: What is a CCSD representative/volunteer?

A: Under CCSD Policy/Regulation 4100, a CCSD representative/volunteer is defined as any person, 18 years of age or older, who performs services for, acts on behalf of, or otherwise represents CCSD in any capacity, or who, through his/her participation in CCSD activities, events, programs, or other business, is reasonably viewed by the public as an employee, agent, or representative of CCSD. A volunteer is someone who performs a service at CCSD schools and/or events, regardless of compensation or benefit.

Q3: Are there examples of those requiring and those not requiring clearance?

A: Examples of CCSD representatives/volunteers requiring clearance prior to beginning the experience/service include, but are not limited to, athletic trainers, volunteer coaches*, student interns, practicum/field experience students, parent/community volunteers, tutors, chaperones, and third-party contractors/vendors that the district has hired to provide services in a school (e.g., social workers, occupational therapists, physical therapists, sign language interpreters, etc.). Parents or other classroom volunteers who have either unsupervised **OR** regular contact with students, "regular" is defined as four (4) times per month, are also required to be cleared by Human Resources prior to beginning their service.

Some examples of CCSD representatives/volunteers who do not require clearance (as long as they are not likely to have unsupervised **OR** regular contact with students) are guest speakers/presenters, observation students, PTA members who are doing PTA business but do not have either unsupervised or regular contact with students, and parents dropping off items to their child/children.

Q4: What condition(s) must be met to determine whether or not Human Resources must first clear a CCSD representative/volunteer?

A: SB 287 and CCSD Policy/Regulation 4100 require that a CCSD representative/volunteer have a cleared background check through Human Resources prior to beginning the experience/service if **either** of the below conditions are met:

- 1) He/she is likely to have "unsupervised" contact with students, even once, or
- 2) He/she is likely to have "regular" contact with students (at least four (4) times per month).

Q5: What does "regular" contact mean?

A: Although "regular" is not defined in Nevada law, it is generally understood to mean recurring, attending, or functioning at fixed, uniform, or normal intervals. For example, a parent volunteer who has contact with students at least four (4) times per month will fall under the definition of "regular."

Q6: What does it mean to be "cleared by Human Resources?"

A: CCSD representatives/volunteers requiring clearance from Human Resources must complete the below four (4) steps in order and prior to beginning the experience/service (these items can also be found at ccsd.net/protectourkids):

- 1) Complete the brief CCSD Representative/Volunteer Application via SearchSoft, the District's online applicant tracking system.* The application must be finished prior to completing any other steps.
- 2) Fingerprint with CCSD Police Services located in Human Resources.
- 3) Have a cleared background check.
- 4) Receive a CCSD identification badge issued by Human Resources. School, department, contractor/vendor badges may not be used in lieu of the CCSD identification badge.

*Volunteer coaches must complete the Substitute Coach Application, as additional checks are required.

Q7: What about those who have volunteered for years with no problems? Can this be only for new volunteers?

A: Increasing parent and community engagement is a district wide goal and an area of focus laid out by the Board of School Trustees and the Superintendent. We value and appreciate the work that our representatives/volunteers do in our schools and at our events. This is not a decision made by the District; we must comply with SB 287, which does not allow us to institute a "grandfather" clause. We apologize for any inconvenience and hope that our representatives/volunteers will continue to work with us to support our students.

Q8: Is there a fee for being fingerprinted and who pays?

A: There is a \$60.00 fee that must be paid prior to coming to Human Resources to be fingerprinted. Unfortunately, the District is not able to cover the cost or waive the fee. Please know that these fees are used to cover the costs of the background checks; the District does not profit from the fees that representatives/volunteers pay for background checks. The district is working with non-profit organizations to secure funds for volunteers who are unable to pay the \$60.00 fee.

Q9: How will CCSD representatives/volunteers know if/when they are cleared?

A: Human Resources will review the background check once it is returned as quickly as possible. Once this review is completed, the representative/volunteer will receive an email regarding his/her status. Those cleared will be asked to come to Human Resources and receive a CCSD identification badge. CCSD representatives/volunteer who have regular or unsupervised contact with students cannot be on any school campus without a CCSD badge issued through Human Resources.

Q10: How will administrators know Human Resources cleared me as a CCSD representative/volunteer?

A: Once cleared, CCSD representatives/volunteers will be given an official CCSD identification badge issued through Human Resources that must be worn at all times. Badges must be renewed every year, however, this process will only need to be repeated every five (5) years.

Administrators, teachers, and coaches allowing CCSD representatives/volunteers to have unsupervised or regular contact with students without first ensuring the proper clearance shall be subject to discipline.

Q11: How long will this process take?

A: Much of that depends on the representative/volunteer. On average, completing the application takes between 15-35 minutes. Fingerprints are typically returned within 6-10 business days from being submitted, which may be extended during heavy volume periods. Additional time will be needed if the representative/volunteer has a criminal history.

Human Resources has asked CCSD administrators to email the name(s) of a prospective CCSD representative/volunteer so that staff can monitor and assist in making this process as smooth as possible.

Q12: Where can I find detailed application and fingerprinting instructions?

A: Attached to the end of this FAQ are detailed directions for completing the CCSD Representative/Volunteer Application. These directions were also sent electronically to all CCSD administrators and are posted on the Protect Our Kids website (ccsd.net/protectourkids).

Q13: Can CCSD accept background checks completed by other agencies or groups?

A: No. Per SB 287, the fingerprints must be submitted "to the school district." Under that law, CCSD will not accept background checks completed by other agencies or groups. All fingerprinting must be completed with CCSD Police Services. Those who have been fingerprinted by CCSD Police Services within the past six (6) months do not need to re-fingerprint.

Q14: Can the fingerprint clearance be waived if the CCSD representative/volunteer has other types of clearance that requires fingerprinting (e.g. Sherriff's Card, Government Identification, Military clearance)?

A: No. SB 287 requires the district to secure all fingerprinting and background checks for CCSD representatives/volunteers. CCSD Police Services must fingerprint all CCSD representatives/volunteers. The only exception would be if he/she has been fingerprinted with CCSD Police Services within the past six (6) months. Human Resources will verify previous fingerprinting dates.

Q15: Can CCSD representatives/volunteers begin their experience/service while waiting for the background check to be returned?

A: No. CCSD representatives/volunteers may not begin their experience/service until fully cleared by Human Resources. Once the background is returned, Human Resources will work as quickly as possible to notify the CCSD representative/volunteer and the administrator.

Q16: What additional situations (e.g., school/campus activities, school-sponsored events, etc.) would require prior clearance?

A: In collaboration with the Attorney General's Office and the State, several CCSD divisions and departments are working together to provide as much clarity and guidance as possible for all stakeholders. This document will continue to be updated as additional situations arise. The examples below do not represent an inclusive list.

SB 287 fingerprinting and background check requirements apply to:

1. CCSD employees and/or CCSD volunteers who are likely to have unsupervised contact with students or regular contact (at least four (4) times per month) with students.
 - a. This includes all on-campus and off-campus school-related activities such as official school events, athletics, field trips, and extracurricular activities.

SB 287 fingerprinting and background check requirements apply to on-campus activities with contracted vendors over which CCSD has control, such as:

1. Tutoring services after school
2. Community agencies/programs that serve our students on campus
3. Governmental agencies/programs that serve our students on campus
4. Vendors that supply us with contracted employees such as occupational and physical therapists, sign language aides, social workers

SB 287 fingerprinting and background check requirements do not apply:

1. When CCSD employees and/or CCSD volunteers **do not** have unsupervised contact with students or regular contact with students.
2. Off campus activities held by groups that are completely independent over which CCSD has no control, such as a charity event, off-campus Three Square event, Sea Camp, Camp Pali.
3. On campus activities held by groups that are completely independent from CCSD such as a church group, basketball tournament, other groups renting space at a school under CCF-410.

Further examples of the application of SB 287 fingerprinting and background check requirements:

1. PTA events
 - a. SB 287 applies to an event held during the school day on campus involving students where unsupervised contact with students or regular contact with students is likely to occur.
 - b. SB 287 would not apply to an after school event such as a PTA carnival solely controlled by PTA.
 - c. SB 287 would not apply to a parent meeting taking place in a school after school hours.
2. Safekey
 - a. SB 287 would not apply to Safekey because it is an outside entity; Safekey solely controls the activity, and accesses the school through the Open Doors Open Schools Agreement.
3. School Organization Teams
 - a. SB 287 would not apply to an SOT meeting held in a school after school hours.
 - b. SB 287 would apply to SOT team members who are present in school during school hours who are likely to have unsupervised contact with students or regular contact with students.

If you have additional questions, please email HR_Assistance@interact.ccsd.net or call CCSD Human Resources Division at 702-799-0008.